

Aircraft Support Mechanic

🌐 UNITED STATES, WASHINGTON, SEATTLE

📁 TECHOPS

📅 05-AUG-2026

📄 REF #: 33579

💰 STARTING PAY: \$27.81 PER HOUR

HOW YOU'LL HELP US KEEP CLIMBING (OVERVIEW & KEY RESPONSIBILITIES)

The Aircraft Support Mechanic (ASM) is a critical TechOps role at Delta. In this role, you will serve as part of the crew that helps maintain the proper and safe functioning of Delta's fleet, ensuring customers have an exceptional travel experience. ASMs work independently or as a team to accomplish tasks, and may assist Aircraft Maintenance Technicians (AMTs) in technical or non-technical functions related to aircraft interiors (or other areas as needed).

This position is the perfect entry-level mechanic position. You will have many opportunities to work with and learn from experienced AMTs, who are in charge of inspecting, implementing, or overseeing maintenance and alterations of aircraft and aircraft systems. Under their mentorship, you will develop key knowledge and skills that will help prepare you to advance your career at Delta Air Lines.

Summary of responsibilities (not comprehensive of all tasks):

- Performs all work activities in accordance with established laws, regulations, standards, safety protocols, and procedures to ensure safety of self and others.
- Conducts inspections to locate damage, defects, or wear that may affect safety, reliability, or customer experience, reporting issues as appropriate.
- Recommends replacement, repair, or modification of aircraft equipment based on inspection.
- Reports issues, malfunctions, unusual wear, or damage to appropriate personnel, as required.
- Tests machinery, mechanical equipment, components, and parts for defects to ensure proper functioning.
- Installs, removes, or modifies aircraft structures, systems, or components, following drawings, schematics, charts, engineering orders, and technical publications.

- Troubleshoots equipment or systems operation problems.
 - Interprets discrepancies or logs (written or verbal) to understand history and nature of issue, to troubleshoot issue, and to identify required next steps (e.g., fix, defer, replace).
 - Reads and interprets technical manuals and guidelines to perform inspections, installations, repairs, or other work activities.
 - Maintains repair logs, documenting all preventative and corrective aircraft maintenance activities.
 - Interprets and uses specifications, drawings, blueprints diagrams, schematics, or flow charts to determine operational methods or sequences and to complete work activities.
 - Researches manuals, flight logs, or other technical resources to gather information needed to complete work activities.
 - Practices safety conscious behaviors in all operational processes and procedures.
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BENEFITS AND PERKS TO HELP YOU KEEP CLIMBING

Our culture is rooted in a shared dedication to living our values – Care, Integrity, Resilience, Servant Leadership, and Teamwork – every day, in everything we do. At Delta, our people are our success. At the heart of what we offer is our focus on Sharing Success with Delta employees. Exploring a career at Delta gives you a chance to see the world while earning great compensation and benefits to help you keep climbing along the way:

- Competitive salary, industry-leading profit sharing program, and performance incentives
- 401(k) with generous company contributions up to 9%
- Paid time off including vacation, holidays, paid personal time, maternity and parental leave
- Comprehensive health benefits including medical, dental, vision, short/long term disability and life benefits
- Family care assistance through fertility support, surrogacy and adoption assistance, lactation support, subsidized back-up care, and programs that help with loved ones in all stages
- Holistic Wellbeing programs to support physical, emotional, social, and financial health, including access to an employee assistance program offering support for you and anyone in your household, free financial coaching, and extensive resources supporting mental health
- Domestic and International space-available flight privileges for employees and eligible family members
- Career development programs to achieve your long-term career goals
- World-wide partnerships to engage in community service and innovative goals created to focus on sustainability and reducing our carbon footprint

- Recognition rewards and awards through the platform Unstoppable Together
 - Access to over 500 discounts, specialty savings and voluntary benefits through Deltaperks such as car and hotel rentals and auto, home, and pet insurance, legal services, and childcare
 - Delta employees receive 10 paid holidays throughout the calendar year and earn their annual vacation allotment at the beginning of the vacation year based on the amount of Accrued Vacation credit received in the previous year, up to 2 weeks a year for employees with 0-4 years of service.
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WHAT YOU NEED TO SUCCEED (MINIMUM QUALIFICATIONS)

- Must have valid driver's license.
 - Must read, write, speak, and understand English.
 - (If transferring internally) Must be performing satisfactorily in present position.
 - Embraces a diverse set of people, thinking and styles
 - Consistently prioritizes safety and security of self, others, and personal data.
 - Embraces a diverse set of people, thinking and styles.
 - Possesses a high school diploma, GED, or high school equivalency.
 - Is at least 18 years of age and has authorization to work in the United States.
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WHAT WILL GIVE YOU A COMPETITIVE EDGE (PREFERRED QUALIFICATIONS)

- An Airframe & Powerplant license is preferred.

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accommodation in its application and selection process for qualified individuals, including accommodations related to compliance with conditional job offer requirements. Supporting medical or religious documentation will be required where applicable. To request a reasonable accommodation, please [click here](#)

Delta is proud to offer comprehensive benefits packages to meet the needs and wellbeing of our employees and their families. To learn more about our benefits, pay philosophy and pay rates, please [click here](#)

Delta may use AI-enabled hiring tools to assist with various aspects of recruitment and hiring. As a people-centered organization, all hiring decisions are made by Delta people.

For candidates applying for roles in New York City, please read more about Delta's hiring process [here](#).

