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Accountant, Corporate Accounting

Posting Start Date: 8/31/26

Location: DFW Headquarters Building 8 (DFW-SV08)

Cities: Fort Worth - TX

Requisition ID: 87789

Intro

Are you ready to explore a world of possibilities, both at work and during your time off? Join our American Airlines family, and you'll travel the world, grow your expertise and become the best version of you. As you embark on a new journey, you'll tackle challenges with flexibility and grace, learning new skills and advancing your career while having the time of your life. Feel free to enrich both your personal and work life and hop on board!

Why you'll love this job

- This job is a member of the Accounting Team within the Finance Division.
- Overview of accounting functions: Fixed Assets, Aircraft, Inventory, Fuel, Debt, Frequent Flyer Accounting, Stock Compensation and Administration, Investments and Cash, Benefits, Intangible Assets, Hyperion Administration, Foreign Exchange, Intercompany, G/L maintenance, Financial Statement Consolidation, SEC and other external reporting.

- Responsible for performing the day-to-day functions for the corporate accounting and/or financial reporting processes of the Company. Additionally, this role is responsible for preparing and analyzing certain account reconciliations in connection with the Company's monthly close process and completing other various projects as determined on an ad hoc basis. This position works closely with the corporate divisions to ensure accounting issues are appropriately identified, analyzed, documented in technical position memos and reported in external reports and internal presentations.

What you'll do

As noted above, this list is intended to reflect the current job but there may be additional essential functions (and certainly non-essential job functions) that are not referenced. Management will modify the job or require other tasks be performed whenever it is deemed appropriate to do so, observing, of course, any legal obligations including any collective bargaining obligations.

- Through research and follow up, ensures that reconciling items and discrepancies in accounting data are resolved in a timely manner
- Prepares, peer-review, and provides documents (e.g. reconciliations, supporting schedules, and process maps) by requested deadlines to the Company's external auditors and the SOX group to ensure timely completion of quarterly reviews, the annual financial statement audit and SOX compliance test work
- Reviews process maps and performs internal controls to ensure SOX compliance
- Participates in the design, development, testing, implementation and documentation of accounting systems and related interfaces. Recommends and implements system modifications to improve internal control, increase efficiency or reduce costs. Identifies, documents, and escalates system issues to the IT department
- Assists with researching, documenting and implementing conclusions regarding technical accounting treatment for non-routine transactions and new accounting pronouncements for areas of responsibility
- Assists in providing guidance on accounting issues to business groups of the Company
- Assists in providing new team members with appropriate training on business processes and system applications for assigned areas of responsibility
- Evaluates the effectiveness and efficiency of business processes, procedures and accounting assumptions on an ongoing basis. Recommends and assists in process improvements to improve the control environment and increase the utilization of resources (people, technology, funds)
- Develops and maintains documentation for business and system processes for assigned responsibilities

- Represents the department in meetings and through written and verbal communication with internal and external customers
- Performs a variety of other functions/ad-hoc projects as assigned to aid in the department's/company's achievement of goals and business objectives

All you'll need for success

Minimum Qualifications- Education & Prior Job Experience

- Bachelor's Degree in Accounting or equivalent education/experience
- 1-2 years of combined public accounting experience or experience in large public company corporate accounting department

Preferred Qualifications- Education & Prior Job Experience

- Master's degree in Accounting or Finance, MBA, or related disciplines or equivalent experience
- Certified Public Accountant
- Knowledge of SAP general ledger and Hyperion Financial Management reporting tool

Skills, Licenses & Certifications

- Demonstrates excellent verbal and written communication skills Proficient with Microsoft Office software including Outlook, Word and Excel
- Excellent knowledge of technical accounting matters, US GAAP, SEC regulations
- Possess fundamental accounting, internal controls and SOX knowledge required
- Self-motivated, detail-oriented with strong organizational and time management skills
- Flexible/adaptable to constant change and scheduling needs to meet deadlines
- Demonstrated ability to work in a team environment
- Demonstrated ability to work on projects and prioritize and execute concurrent assignments
- Ability to meet deadlines without supervision

What you'll get

Feel free to take advantage of all that American Airlines has to offer:

- Travel Perks: Ready to explore the world? You, your family and your friends can reach 365 destinations on more than 6,800 daily flights across our global network.
- Health Benefits: On day one, you'll have access to your health, dental, prescription and vision benefits to help you stay well. And that's just the start, we also offer virtual doctor visits, flexible spending accounts and more.
- Wellness Programs: We want you to be the best version of yourself – that's why our wellness programs provide you with all the right tools, resources and support you

need.

- 401(k) Program: Available upon hire and, depending on the workgroup, employer contributions to your 401(k) program are available after one year.
- Additional Benefits: Other great benefits include our Employee Assistance Program, pet insurance and discounts on hotels, cars, cruises and more

Feel free to be yourself at American

From the team members we hire to the customers we serve, inclusion and diversity are the foundation of the dynamic workforce at American Airlines. Our 20+ Team Member Business Resource Groups are focused on connecting our team members to our customers, suppliers, communities and shareholders, helping team members reach their full potential and creating an inclusive work environment to meet and exceed the needs of our diverse world.

Are you ready to feel a tremendous sense of pride and satisfaction as you do your part to keep the largest airline in the world running smoothly as we care for people on life's journey? Feel free to be yourself at American.

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